COMMON CONSTRUCTION WAGE SCALE

HREZO ENGINEERING INC

20101191

Date:

11/15/10

City:

Aurora

County:

Dearborn

Project Description and Scope:

Hueseman Road Sanitary Sewer System

(X) Commercial Building

() Heavy/Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage

scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:	
Asbestos Workers/					٠.,
Mechanical Insulators			*		1111
	Skilled	\$28.03	\$14.14	\$42.17	
	Semiskilled	\$16.81	\$9.54	\$26.35	
	Unskilled	S14.11	\$7.99	\$22.10	out disco
Asbestos Workers/					er.
Asbestos Abatement				!	
	Skilled	\$28.03	\$14.14	\$42.17	
	Semiskilled	N/A	N/A	N/A	434
	Unskilled	N/A	N/A	N/A	
Bollermakers				F 	
	Skilled	\$33.65	\$20.36	\$54.01	1 1 1 1 1
	Semiskilled	\$26.92	\$20.36	\$47.28	
	Unskilled	\$20.19	\$20.36	\$40.55	
Bricklayers					
	Skilled	\$27.45	\$10.07	\$37.52	41.66
	Semiskilled	\$20.59	\$10.07	\$30.66	
	Unskilled	\$13.73	\$10.07	\$23.80	
Carpenters					
	Skilled	\$23.32	\$13.46	\$36.78	
	Semiskilled	\$18.66	\$13.46	\$32.12	
	Unskilled	\$13. 99	\$13,46	\$27,45	٠.
Carpet Layers					1 154 1 154
	Skilled	\$23.32	\$13.46	\$36.78	1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (
	Semiskilled	\$18.65	\$13.46	\$32.11	i i i i i i i i i i i i i i i i i i i
	Unskilled	\$13.99	\$13,46	\$27.45	n n de gr

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Nov 15 2010 3:21PM	HREZO ENG	SINEERING INC	812	-537-5054	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
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Cement Masons				1	organis in Antonio (1914). The contraction of the c
	Skilled	\$23.08	\$9 .77	\$32.85	
	Semiskilled	\$18.46	\$9.77	\$28,23	
	Unskilled	\$13.85	\$9.77	\$23.62	
Drywall Finishers				1	118 - 128 -
	Skilled	\$22.85	\$7.10	\$29.95	
	Semiskilled	\$14.85	\$5.00	\$19.85	
ı	Unskilled	\$10.28	\$5.00	\$15.28	The second secon
Marcara II Ymata lla un				; ; ;	
Drywall Installers	Skilled	\$23.32	\$13.46	\$36.78	
	Semiskilled	\$18.65	\$13.46	\$32.11	
	Unskilled	\$13.99	\$13,46	\$27,45	2014 (2014) 2014 (2014)
	Oliskiited	313,77	313,40	gaz / pag	
Electricians					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Skilled	\$26.11	\$14.34	\$40.45	
	Semiskilled	\$13.84	\$10.70	\$24.54	10.00000000000000000000000000000000000
	Unskilled	\$10.44	\$6.24	\$16.68	
Elevator Constructors					
	Skilled	\$37.47	\$20.21	\$57.68	
	Scmiskilled	\$26.23	\$20.21	\$46.44	
	Unskilled	\$20.61	\$20.21	\$40.82	- 1000 (1000) (1000
Glaziers					
	Skilled	\$23.70	\$10.35	\$34.05	
	Semiskilled	\$18.96	\$7.89	\$26.85	
	Unskilled	\$11,85	\$3.85	\$15.70	
Two w \$370 mls own			•	•	
Iron Workers	Civilia d	ድሳራ ነጣ	\$1m 06	D42.02	and the state of t
	Skilled	\$26.17	\$17.06	\$43.23	60.0
	Semiskilled Unskilled	\$20.94	\$17.03 \$17.01	\$37.97 \$32.71	
	Onskilled	\$15.70	\$17.01	332./1	The state of the s
Laborers				:	
	Skilled	\$22.18	\$10.78	\$32.96	The state of the s
	Semiskilled	\$21.93	\$10.78	\$32.71	1000年的 1000年 1
	Unskilled	\$21.18	\$10.78	\$31.96	
Mechanical Insulators				;	
	Skilled	\$28.03	\$14.14	\$42.17	11 1
	Semiskilled	\$16.81	\$9.54	\$26.35	
	Unskilled	\$14.11	\$7.99	\$22.10	
				,	4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

\$15.58

\$13.78

\$11.97

\$41.82

\$34.77

\$27.71

\$26.24

\$20.99

\$15.74

Millwrights

Skilled

Semiskilled

1 ...

Unskilled

				:
Operating Engineers				*
	Skilled	\$27.18	\$13.05	\$40,23
	Semiskilled	\$20.39	\$13.05	\$33,44
	Unskilled	\$17.67	\$13.05	\$30.72
Painters/Brush/Roll				
	Skilled	\$22,85	\$7.10	\$29.95
	Semiskilled	\$14.85	\$5.00	\$19.85
	Unskilled	\$10.28	\$5.00	\$15.28
Painters/Spray/Sandblas	••			
r miner at of the marting of the form	Skilled	\$23,60	\$7.10	\$30.70
	Semiskilled	\$15.34	\$5.00	\$20.34
	Unskilled	\$10.62	\$5.00	\$15.62
701 W. D. D. W.		V-V-0-	43140	
Pipesitters & Steamsitter		***		
	Skilled	\$29.00	\$15,36	\$44.36
	Semiskilled	\$14.20	\$11.51	\$25.71
	Unskilled	\$11.90	\$7.47	\$19.37
Plasterers				
	Skilled	\$22.00	\$10.30	\$32.30
	Scraiskilled	\$15.40	\$9.30	\$24.70
	Unskilled	\$12.10	\$9.30	\$21.40
Plumbers				
	Skilled	\$29.00	\$15.36	\$44.36
	Semiskill e d	\$14.20	\$11.51	\$25.71
	Unskilled	\$11.90	\$7.47	\$19.37
Pointer/Caulker/Cleaner	rs			
	Skilled	\$27,45	\$10.07	\$37.52
	Semiskilled	\$20.59	\$10.07	\$30,66
	Unskilled	\$13.73	\$10.07	\$23.80
Roofers				
MAGINIA	Skilleď	\$26.3 1	\$11.17	\$37.48
	Semiskilled	\$17.10	\$9.63	\$26.73
	Unskilled	\$11.84	\$8.75	\$20.59
Sheet Mctal Workers			** **	
Succe Metal Morkers	01.1113	end of	# c 4 m	
	Skilled	\$27.26	\$15.42	\$42.68
	Semiskilled	\$15.00	\$12.42	\$27.42
	Unskilled	\$11.59	\$8.05	\$19.64
Sound and Communicat	llon			1 + :
Workers				:
	Skilled	\$21.55	\$7.56	\$29.11
	Semiskilled	\$14.01	\$7.19	\$21.20
	Unskilled	\$10.78	\$6.02	\$16.80
				•

€				
Sprinkler Fitters				
	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
Stone Masons				1
	Skilled	\$27.45	\$10.07	\$37.52
	Semiskilled	S20,59	\$10.07	\$30.66
	Unskilled	S13.73	\$10.07	\$23.80
Teamsters				;
e. wanted while of	Skilled	\$21.91	\$10.81	\$32.72
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
	CAPACITON	N/A	N/A	14/7
Technical Engineers				;
	Skilled	\$24.82	\$13.46	\$38.28
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marbic Sciters				
	Skilled	\$28.90	\$956	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35,57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Setters				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Terrazzo	Finishers			
,	Skilled	\$19,80	\$5,86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.66	\$5.86	\$18.52
Truck Mechanics				
w a pair 1. Magatimities	Skilled	\$19.28	\$10.81	\$30.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	:N/A
B 114.			• • • • • • • • • • • • • • • • • • • •	
Rod Workers	en :11 4	main		
	Skilled	\$25,80	17.43	\$43.23
	Semiskilled	\$22.27	17.43	\$39.70
	Unskilled	\$15.72	17.43	\$33.15

Definitions:

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Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

HREZO ENGINEERING INC

Unskilled: An individual with less than twolve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not upply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Burcau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

State AFL CIO Representative

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Governor's Representative

spayer Named by County Legislative

Body

11/15/10

Date

Format updated 6/06/2008

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